



LOOKS TASTY — Employees at the annual Prayer Breakfast receive their meals from a co-worker acting as a volunteer server. Some 400 employees attended the candlelight breakfast, held in the dining halls Feb. 6, in the tradition of the House and Senate Prayer Groups. Attendees reaffirmed moral and spiritual values and interceded for the nation's leaders in prayer, song and scripture reading led by co-workers. Speakers were from Grace World Outreach Center in Maryland Heights, Mo., with musical selections by the Aerospace Center choirs. The event was sponsored by a prayer breakfast committee composed of volunteer employees. (Photo by Jim Stepanik)

Call LOMP to Service Equipment

Employees needing service on equipment should contact the Maintenance Control Office (LOMP), officials in the Equipment Maintenance Division advise. LOMP determines whether the service should be performed by in-house personnel or under contract and makes the necessary arrangements. The point of contact is the LOMP work order desk at 4876 or 4751.

An employee who makes an unauthorized purchase must prepare a statement of all pertinent facts, accompanied by a file of all relevant documents. This report is submitted to the director of AC and to the director of DMA through the appropriate department, directorate, or staff office.

DMA may refuse to accept and pay for the improperly ordered goods or service. Under these

Orienteer

DEFENSE MAPPING AGENCY AEROSPACE CENTER

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February 21, 1986

New Director Is Named For the Aerospace Center

Major General Robert A. Rosenberg, DMA director, has selected Air Force Colonel Robert J. Lemon to be new director of the Aerospace Center.

Colonel Lemon, who reports for duty March 6, comes to the Center from duty as vice commander, 97th Bombardment Wing, Blytheville Air Force Base, Ark.

In announcing the appointment, General Rosenberg said he was "very pleased that an officer of the caliber of Colonel Lemon is available to assume this vital command. His experience with operational Air Force units, in Washington, and in the international arena, provides a unique background that will be of particular value at the Aerospace Center and to all elements of DMA."

The colonel was born October 16, 1941, in Winterset, Iowa. He graduated from Winterset High School in 1960 and received a bachelor of science degree from

the United States Air Force Academy in 1964. In 1968 he received a master's degree in industrial relations from Inter American University. In 1975 Colonel Lemon was a distinguished graduate from the Air Command and Staff College at Maxwell AFB, Ala. He graduated from the Industrial College of the Armed Forces in June 1984.

Following initial pilot training Colonel Lemon was assigned as a copilot in the B-52G at Ramey AFB, Puerto Rico, in January 1966. In 1969 he was assigned to the 315th Special Operations Wing, Republic of Vietnam, where he served as an instructor pilot and flight examiner in the C-123K aircraft at Phan Rang Air Base, Republic of Vietnam. In June 1970 he was assigned to K. I. Sawyer AFB, Mich., where he served as an instructor pilot in the B-52H. During this period he was sent on temporary duty to Utapao AB, Thai-



Col. Robert J. Lemon

land, where he flew B-52D Arc Light missions over Vietnam.

In January 1972 Colonel Lemon was assigned to the Joint Strategic Target Planning Staff at Offutt AFB, Neb. During this period he

Continued on page 2

Chief of Staff Selected

AC Regulation 4100.1 outlines procedures for obtaining contract maintenance on equipment systems at the Aerospace Center. Without express authority in the form of a written warrant signed by the director or contained in a regulation or contract, an employee cannot order goods or services on behalf of the government.

As stated by Assistant General Counsel Fredye L. Eckhart, "unauthorized acquisitions circumvent the Agency's procedures for prioritizing and controlling expenditures and for ensuring fair and open competition for government contracts."

The Assistant General Counsel further advises that an employee who orders goods or services on behalf of the government without proper authorization could be held personally liable for the cost of the goods or services.

circumstances, the provider will likely seek payment from the employee who improperly ordered the goods or service.

If DMA decides to ratify the unauthorized acquisition, the employee who was responsible will likely be formally disciplined.

"The simplest way to avoid the problem is to not call vendors or contractors to repair or service your equipment, even if your equipment is covered under an annual maintenance agreement," said Don Gargac, branch chief in the Equipment Maintenance Division.

Stated Gargac, "in addition to the dollars involved, the work involved in documenting the circumstances (of an unauthorized purchase), the underlying paperwork and all the actions that result from it are killers. It takes valuable time away from production."

For Defense Mapping Agency

Air Force Col. Marcus J. Boyle has been appointed DMA chief of staff, succeeding Navy Captain Virgil J. Johnson, who has been reassigned to the Inspector General's Office at the DMA Hydrographic/Topographic Center.

Colonel Boyle comes to DMA from the Office of the Secretary of Defense as deputy director of the Correspondence and Directives Directorate. He has served in operational posts with the Joint Chiefs of Staff.

Commissioned through the ROTC program in 1967, Colonel Boyle held three assignments as executive officer at the squadron level, first with the 301st Organizational Maintenance Squadron, Lockbourne AFB, Ohio,

then with the 12th Reconnaissance Intelligence Technical Squadron, Tan Son Nhut Air Base, Vietnam, and finally with the 381st Strategic Missile Wing, McConnell AFB, Kansas. He was later base executive officer for the 3201st Air Base Wing, Elgin AFB, Fla.

Colonel Boyle joined the Joint Chiefs of Staff as military secretary in the Operations Directorate. Later, he was executive assistant to the vice director for Operations.

A native of Hatfield, Mass., Colonel Boyle graduated from Deerfield Academy and received his B.A. in European history from the University of Massachusetts. He also holds an M.B.A. from the University of Central Florida. He is a distinguished graduate of the Air Command and Staff College,



Col. Marcus J. Boyle

DoD Professional Military Comptroller's School, and the Air War College.

Colonel Boyle, his wife Lorie, and two children live in Springfield, Va.

Premier Offers 'Cartographer's Perspective' on Modernization



David J. Premier

by Paul Hurlburt

Employees attending the January meeting of the Arsenal '76 chapter of Federally Employed Women were offered a "cartographer's perspective" on the current reorganization and modernization of production elements at the Aerospace Center.

The speaker, David J. Premier, deputy director for Systems and Techniques, told the 20 or so male and female attendees, "As cartographers and aeronautical information specialists, you'll be performing computer-assisted functions. You'll be given a set of activities to do (a production assignment) and you'll do them —

the computer won't do them without you. The modernization program assumes you'll have the knowledge to perform these functions."

Continuing, Premier said cartographers will perform "a great deal of interactive work, such as editing and decision-making. The good news is you won't have to walk very far; the bad news is you're gonna sit there," he quipped, pointing out that information needed by cartographers and aeronautical information specialists to perform their jobs would be "passed down" from a data base.

Premier challenged his audience to walk out on him if he got too windy, but no one did. Instead most

of the listeners stayed well past 6 o'clock to ask questions prompted by Premier's topic: "The Goals and Effects of the Current Reorganization."

Some highlights from what amounted to a comprehensive overview of the reorganization/modernization program follow:

1. Under the reorganization/modernization program, the production process will be tied to the computer. The four phases of production will remain the same: (1) acquisition and assessment of source materials, (2) production planning and control development, (3) terrain and feature extraction,

and (4) product finishing. What is different is that each of these phases will be tied entirely to the computer.

A major goal of the modernization program, Premier explained, is "to incorporate digital technologies that exploit source materials we're going to get in digital format or in hard copy. By digital, I mean, you take, say, an aerial photograph and you digitize that into shades of gray and you put it on a computer tape and you look at it and extract information with a computer or a CRT, rather than looking at it in a film format with an AS-11."

Continued on page 2



The Direct Line

From
Maj. Gen. Robert A. Rosenberg
Director, Defense Mapping Agency

We Are on Track; Going Uphill

IN MID-JANUARY, I once again called together senior managers of DMA into a working session. This "Miniretreat" was designed to review and refine actions undertaken to implement the Agency goals developed in the annual Retreat of last October.

We organized our miniretreat around four basic areas of focus, or tracks. They were: Track I — A Civilian Career Management Program, Track II — Physical Plant Improvement and Industrial Safety and Health Programs, Track III — Focus on Mission, and Track IV — Focus on Customers. Let's take a look at them.

With regard to the first area of focus, a new DMA manual is being developed that formally outlines programs for continuing education and career fields to be covered in a career advancement management system. Basic to this effort are requirements that employees be provided information on opportunities for development within their chosen career fields and that these developmental opportunities be sufficient so this Agency may be assured of the availability of qualified personnel to meet the challenges presented by the new technology.

WE MUST ENSURE that employees in all DMA elements have equal opportunity to "get on track" as their careers develop. At the same time, employees must not only expand their qualifications, but also must remain flexible and able to handle varied developmental assignments. DMA professionals are going to have to be able to operate on a dual track as we head into the 90s — expert in both management and technology, for only in this way may we meet the demands of the information age which is upon us.

I discussed industrial health and safety objectives in this

New Director Is Named

Continued from page 1
was a member of the Aircraft Targeting Team and served as a Joint Strategic Target Planning Staff briefer for distinguished visitors.

Following Air Command and Staff College in 1975, the colonel became a member of the faculty at the college, as chief of the Military Strategy and Doctrine Branch of Instruction.

In July 1977 the colonel was assigned to the Organization of the Joint Chiefs of Staff as a strategic policy planner. During this period, he served as a member of the U.S. SALT II negotiating team. He served several months in Geneva, Switzerland, negotiating directly with members of the Soviet delegation. From July 1979 to May 1980, he was the Joint Chiefs of Staff representative to the Standing Consultative Commission which also entailed direct negotiations with representatives of the Soviet Union.

Colonel Lemon became commander of the 2nd Bombardment Squadron at March AFB, Calif., in September 1980. In May 1981 he

became the assistant deputy commander for operations for the 22nd Bombardment Wing at March.

The new director was reassigned to Washington, D.C., in January 1982, where he became the chief of all strategic forces programs in the Programs and Evaluations Directorate, Headquarters USAF. In July 1984, he became the deputy commander for operations, 379th Bombardment Wing, Wurtsmith AFB, Mich. He assumed duties as vice commander of the 97th Bombardment Wing, Blytheville AFB, Ark., in June 1985.

He is a command pilot with more than 4,000 flying hours, 1,500 in combat. Colonel Lemon's military decorations and awards include the Defense Superior Service Medal, Legion of Merit, Distinguished Flying Cross, Meritorious Service Medal, Air Medal with eight oak leaf clusters and the Joint Service Commendation Medal.

The colonel is married to the former Dolores T. Sosa of El Paso, Texas. They have two children.



Frank
Kuwamura
Jr.

Technical Director Appointed at ODS

Frank K. Kuwamura Jr. has been appointed technical director/deputy director of the DMA Office of Distribution Services, succeeding A. A. Baden. Kuwamura was chief of the Program Integration Division at Headquarters DMA the past three years.

A cartographer in the San Antonio Field Office since 1955, Kuwamura served with the Inter-American Geodetic Service in the 1960's, first in Panama and later Brazil. In 1966 he began his first Washington assignment with the Topographic Center; during this time he held a five-month career-development position as an international relations officer in the Defense Intelligence Agency.

Kuwamura moved to HQ DMA in 1973, first in Plans and Requirements and later in Programs, Production and Operations. He was appointed chief of the Scientific Data Department at the Hydrographic/Topographic Center in

Evans and Fernandez Resume Positions

The director has announced that Gail Penn Evans has resumed her duties as chief of the Equal Opportunity Office, while Daliza S. Fernandez has returned to her position as chief of the Staffing Division (POP).

During the past year Evans held

a developmental assignment in Personnel with responsibility to plan and direct a Community Outreach program.

Fernandez was assigned as chief of EO as a developmental assignment.

TSgt. Krause Cited for Contributions

TSgt. David P. Krause, USAF, has been awarded the Meritorious

Center's physical security NCO. Sergeant Krause was cited for

space last month. In addition, we are developing specific plant improvements to include all aspects of human engineering, modern architectural features and the other amenities basic to efficient operations of a talented and dedicated work force.

In focusing on our mission, it is fundamental that all DMA personnel be quite clear on just what is our mission. Let there be no doubt that we are facing a threat to our national security. The work we do here is vital — and we must never forget it. We must provide accurate products in a timely manner.

THOSE TASKED WITH ACTION in this area are working a long list of objectives. They are developing refined requirements and production status systems. Quality and reliability of DMA products is being emphasized — incorporating feedback from the users. They will address DMA support to requirements of all priorities with the Joint Chiefs of Staff and DMA users. War reserves must be maintained, with sufficient stock on hand. And we must be sure that the transition into Mark 85 and Mark 90 programs is efficient and on time.

Finally, we discussed focus on customers. It is imperative that all user commands be aware of both the expanding capabilities and the limitations of this Agency — and that MC&G factors be considered from the very inception of new weapon systems and techniques. Expanded two-way dialogue at the senior R&D management level of the Military Departments, plus improved identification and prioritization of current and future MC&G requirements, is a must, as is timely response by DMA to the needs of our military forces. These illustrations reflect the type initiatives we reviewed.

I have highlighted many hours of major effort on the part of all senior managers at DMA. They are working hard, I assure you, to develop the most productive systems possible to ensure we meet our requirements in an efficient and timely fashion. And now, more than ever, in a cost-effective manner.

WE ARE ON TRACK NOW, but it's going to be an uphill — and steeper — effort than anticipated even a few weeks ago. We are going to ensure that opportunities are there for those of you who are prepared to put forth that extra effort, those extra hours, that our mission demands. We will work together. And we will succeed.

Force headquarters as security policeman and flight chief of the 1947th Headquarters Support Group.

Assigned here since September, Sergeant Krause is the Aeospace

organization already in place, the actual modernization implementation will be eased." Premer said that managers would rely on Configuration Management throughout DMA in order to stay involved in the changes that would be taking place. Other effects of the reorganization are likely to include greater sharing of production between the Aerospace Center and Hydrographic/Topographic Center; also, a larger span of control from supervisory to production personnel is envisioned. The role of the contractor under the modernization program is also expected to change, Premer said. "There will be decreased dependency on contractors for production but more dependency on contractors for hardware and software maintenance."

Kuwamura has a bachelor's in cartographic and geodetic science and a master's in government administration from George Washington University. He is a native of San Antonio.

Premer Speaks on the Modernization

Continued from page 1

An example of computer-assisted production is the Digital Comparator/Segment of the modernization program, the first delivery of which is due to arrive at the Center this month. "The DC/S is one of the most interesting things coming at us," Premer remarked. "It will accomplish source-image extraction without traditional hardware and represents our first production capability in a soft-copy, or digital, domain." The system, which uses no film, consists of four VAX 11/780's and six work stations. Premer termed it a "predecessor" to the Mark 90 stage of the modernization program.

2. The main purpose of the reorganization is to accommodate the modernization program. The recent realignment of production elements into six departments serves this purpose by providing for "more focused activity and clarified roles," Premer said. For example under the reorganization, the Digital Products Department will concentrate on terrain and feature extraction, and the modernization segments it receives will help it perform this function. "DP will have a focus on a family of products it is responsible for," he added. "With the

organization already in place, the actual modernization implementation will be eased."

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3. Cartographers and aeronautical information specialists with the traditional specialties will still be needed, but other skills, which relate to the modernization program, will also be required. Premer presented a listing of the "kinds of skills in the 1990 time frame that we will need from our people:" familiarity with computers, knowledge of mapping, charting and geodesy, an understanding of source materials, an understanding of the modern-

ization program, knowledge of individual modernization segment operations, familiarity with image processing, and familiarity with the concepts of an "expert system." "The importance that the human plays (in production) is not going to change," Premer added.

"This is an interesting time for DMA; we can expect to see many changes coming through." But, Premer emphasized, despite the changes, the bottom line will stay the same. "It's important that everybody in the organization knows that this is to put out good products in the required time."

In answer to a question, Premer indicated that cartographers would have sufficient computer terminals to get the job done. "The goal is for you to work at your work station and there will be enough work stations to keep the workforce busy and to double our production rates," he said. "You will have access to work stations because you won't be able to work off line when Mark 90 is operational."

Another questioner asked about the effect of the Gramm-Rudman debt-reduction amendment on the modernization program. Premer said nothing specific had been decided but that research and development activities are an area that can expect to face budget cuts.

Bits And Pieces

From the Black Book:

I was reminded the other day, while mailing a letter at the post office, how things change and yet remain the same. There I was standing before this plastic wall, with recessed individual teller openings, trying to stuff an envelope into a little stainless steel indentation under the plastic wall separating me from the postal clerk. He was attempting to give me instructions on the proper method of "passing the envelope" but I don't read lips that well and neither did he, I soon learned. (Five years ago the same post office had a big open counter, with plenty of room to "pass the envelope" and no barrier to conversation.) But then I remembered my first encounter with the post office in a small Illinois town more years ago than I care to admit. My childhood vision is that of a small dark lobby area with a large red wooden wall to one side. Within the wall were two barred windows atop marble counters. Behind each window was a postal clerk (they were called by names in those days — Ray, Fred, Jim, etc. because everybody in town knew them) wearing an eye shade and long sleeved shirts with arm bands. The big envelopes wouldn't go under the barred windows in those days either but the clerk simply raised the bars and business was done.



Clarence Thomas, chairman of the Equal Employment Opportunity Commission, addresses employees during a program honoring Afro-American History Month.

Status of Blacks Considered

by Paul Hurlburt

Although the problems confronting many Blacks are very serious, they must not be used to denigrate Blacks, Clarence Thomas, chairman of the Equal Employment Opportunity Commission, said here Feb. 7. The former legislative assistant to U.S. Sen. John C. Danforth of Missouri spoke to staff and employees in a program honoring Afro-American History Month.

Speaking to fellow Blacks in the audience, Thomas said, "You have an obligation to reject out of hand the constant denigration of our race . . . We must eliminate all negative assumptions about our race."

Thomas pointed out that there is no stereotypical Black family. "Our diversity and our pluralism

prospered." Thomas said his grandparents who raised him overcame seemingly insurmountable odds. "Although they are never discussed, they are my Black history heroes."

Concerning the problems that afflict Blacks, Thomas said, "We must be prepared and do for ourselves. We may not have brought the problems on ourselves, but there is nothing to suggest that we will not have to provide the solutions."

In the discussion following Thomas' speech, inadequate education, lack of job opportunities for ghetto youth, and a welfare system that fails to provide "a way out" were cited as major obstacles facing Blacks. On the optimistic side, Thomas noted that income for

January Honor Roll

40 YEAR

Travis T. Cole, Thomas E. Rond.

35 YEAR

Raymond Karrasch, John H. Mays, Emory E. Phlegar.

30 YEAR

Harold W. Howard.

25 YEAR

Donald L. Hinkle, Lee A. McCrummen Jr., Herman A. Westrich.

20 YEAR

Barbara L. Day, Mary E. Glosecki, Dorothy M. Hoopes, James T. Tyus.

15 YEAR

Evelyn Bible, Norma L. Maurer, Jack R. Lane, William W. Sugg Jr., Wilmena R. Thompson.

10 YEAR

Stanley L. Allen, Warren W. Lacey, Chester M. Qualls, Kenneth Williams Jr.

Outstanding Performance Rating

Roger A. Becker, Elizabeth A. Behlke, Debra S. Biere, Robert J. Bratten, William C. Burley, Mary L. Caruthers, Charles R. Cassady, Harold K. Clarkson, Charles R. Cooper, Karen A. Davis, Patricia A. Dickmann, Robert E. Diekemper, Richard B. Dierkes, Joann Doerer, Mary E. Doll, Steven E. Giles, David N. Gillett, Robin N. Goodrich, Kenneth G. Haertling, Robert L. Hicks, Eric P. Hilberg, Nancy L. Hildenbrand, James R. Hildreth, David B. Holtzclaw, Calvin E. Hunnius, Lee Ann Ivester, David A. Ketron, Joan A. Klein, Barbara E. Kopchak, Charles A. Lechner, Marjorie L. Lotton, Bennie F. Martin, Curtis A. Martin, Donald E. McGarrity, Dennis G. Meade, Joseph F. Moeller, Teresa L. Moorman, Henry P. Nelson, John M. Parker Jr., Lenford R. Penford, Connie R. Reinhardt, Lewis C. Richardson, Dixie S. Rudebusch, Roland A. Schank, Joseph L. Schreck, Raymond C. Schweigert, David Scurry, Sandra G. Shownes, Richard E. Simpson, Jim A. Sudholt, David A. Taylor, Emmett R. Taylor, Lynn M. Troeckler, Susan K. Vieth, Donald R. Wagner, Lee A. Warner, Cynthia A. Whitehead, Robert L. Wolverton, Donald M. Wright, Eric C. Zehnbauser, James A. Zuber.

Outstanding Performance Rating/ Quality Step Increase

Nelson C. Harbor, Janis M. Schneider, Barbara A. Speiser.

Quality Step Increase

Edward J. Fank Jr., Dixie S. Rudebusch, Lynn M. Troeckler, Donald R. Wagner.

Outstanding Performance Rating/ Sustained Superior Performance

Joseph D. Bachand, Richard S. Bostel, James W. Bodenstein

conversational. I remember my father asking about the "wife and kids and the old bird dog," not necessarily in that order. I would have asked my clerk the same thing the other day, except I didn't know his name; hadn't seen him before and probably won't again; and he couldn't have heard me through the plastic wall anyway. It's kind of a shame . . . we were so close and yet so distant . . . I wonder if he ever ran a bird dog?

dib . . .

could and must be our greatest strength." He added, "When the Black family has not been overtaken by circumstances of racism added to poverty, it has

the average intact Black family is at the national average and that income for intact Black families with college education is above the national average.

Are You Addicted to Food?

Do you eat when you're not hungry? Do you go on eating binges for no apparent reason? Is your weight affecting the way you live your life?

Come join us at the dispensary. Overeaters Anonymous meetings

will be held Tuesdays beginning March 4 in the 2nd Street dispensary from 11 to 11:30. Brown baggers welcome.

For more information, call T.C. at 4112 or the dispensary at 4047.

Priscilla R. Briggs, Alan C. Cina, Tajuana R. Clark, Robert H. Clevensline II, Jerry R. Comer, Jerry A. Cook, Lillian H. Doebber, Janet L. Dragich, Lawton P. Freeman, Gerald L. Frintrup, Cecil L. Garrison, Robert Gibson, John Harrison, Paul W. Jarvis, Catherine I. Johnson, William S. Kolnik, Pamela H. Krause, Robert A. Linenfelter Sr., Michael J. McManus, Donna E. Miller, Robert C. Moehl, Michael J. Mulkey, John E. Needham, Sara M. Newton, Barbara M. Parran, Sheri E. Patefield, Albert Prater Jr., Michael W. Rowe, Ruth I. Schury, John H. Tiner, Charles D. Trimble, Charles A. Turner, Margo Ann Tyler, Gary S. Wallace, Jan E. Whitford, Tim D. Washechek.

Sustained Superior Performance

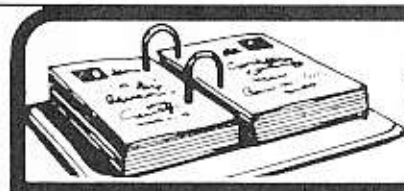
Virgil Bahr, Robert G. Berry II, Walter Czarnecki, Benjamin Ehrlich, Connie J. Hall, Vincent L. Koepf, Kenneth D. McManus, Virginia B. Pollman, Dane H. Reid, Gilbert K. Sievers, Elizabeth L. Stock, Nancy M. Wallace.

Special Act Award

Betty K. McElroy.

Suggestion Award

Donald A. Gorris, \$175.00; Barbara K. Bick, \$158.00; John B. Geskermann; Gary K. Zimmerman.



Calendar

MAR	EVENT	PLACE	RESPONSIBILITY
4	Toastmasters	Lindbergh Rm.	P. Taylor/4546
11	FBA Mtg.	Garavelli's at the Park	T. Woodward/895-9208
13	DMAAC Women's Club	Holiday Inn-Westport	S. Biskar/391-7643
13	IMAGE Mtg.	Stork Inn	C. Athie/4276
13	Toastmasters	South Annex	D. Schmidt/8410
18	Toastmasters	Lindbergh Rm.	P. Taylor/4546
20	Arsenal '76 FEW Mtg.	Lindbergh Rm.	S. Hawk/4431
21	Bloodmobile	2nd Street	C. Hardin/4047
24	Home Computer Org.	PP Conf. Rm.	J. Johnson/4423
26	NFFE Local 1827	Dining Hall	E. Hacker/776-8424
27	Toastmasters	South Annex	D. Schmidt/8410

Contact Rose Hunkins/4142 to have your April events listed.

Promotions

The following people have received promotions during the month of January: Claudia B. Anderson, GS-11; Farlin W. Arrington, GM-13; Lucille I. Baltzell, GS-9; William E. Baugh, GS-11; Tony L. Brummett, GS-9; William H. Burress, GS-4; Jimmie K. Capelton, GM-14; William R. Caulk, GS-12; Julie A. Copeland-Barrows, GS-11; John T. Crawford, GS-5; Antoinette Davis, GS-4; Isabel J. Diveley, GS-6; Bettye S. Ertl, GS-5; Frederick H. Esch, GS-11; Cheryl L. Evans, GS-5; Patricia A. Fleming, GS-9;

Gwendolyn Ford, GS-7; Julius A. Harris, GS-7; Donald E. Henson, GS-12; Gwendolyn Hudson, GS-5; Ralph L. Jones, GS-11; Velmer G. Jones Jr., GS-5; Brent D. Kelley, GS-11.

Patricia A. Micka, GS-6; Patricia A. Mohr, GS-9; Calvin L. Morgan, GS-12; Michael D. Putnam, GS-11; Mary Ann Rieffe, GS-4; Sharon A. Simmons, GS-11; Judy D. Skelton, GS-11; Karen L. Steinmaus, GS-11; Sherry S. Thayer, GS-7; Brenda S. Wheeler, GS-4; Shirley J. Wilhite, GS-9; Michael S. Wilson, GS-11.

DMA Smoking Policy Aims For Fairness

To smoke or not to smoke . . . is a question that has been with us for ages and one that certainly generates discussion at work and at home.

DMA Director Maj. Gen. Robert A. Rosenberg, USAF, addressed the subject of DMA smoking policy in a letter to component directors last month.

"The issue of smoking in the workplace has several dimensions, such as health, safety and morale," General Rosenberg said. "As well, the issue raises strong feelings, both pro and con. Given these factors, it is important that our policy be understood and enforced.

"DMA policy attempts to balance the rights of smokers and nonsmokers," General Rosenberg continued. "The policy is stated in DMAM 6500.2, 'Safety and Health Program.' For the record, my policy is that smoking is permitted in common work areas only when there is adequate ventilation and there are no fire hazards."

In relaying the general's comments, Center acting director, Col.

Health Factor

About 30 percent of coronary heart disease deaths are attributable to smoking, according to statistics cited by the Employee Assistance Office (EO).

"Women should be advised to quit smoking particularly during pregnancy, as smoking adversely affects the developing fetus," POE Chief Sgt. George said.

John D. McKesy, emphasized the importance of an individual's consideration for the rights and concerns of another. "Common courtesy and common sense must play an important role as each of us goes about our day to day tasks, applied not only to the smoking issue, but to all our people encounters."

Consistent with the findings of the U.S. Surgeon General regarding the health effects of smoking, the DMA policy requires a work environment for nonsmokers that is "reasonably free of tobacco smoke." Smoking is prohibited in auditoriums, conference rooms, classrooms, elevators, shuttle vehicles, and patient-care areas of medical treatment facilities. In addition, no-smoking areas must be provided in eating facilities located in DMA-occupied buildings.

Smoking is permitted in common work spaces shared by smokers and nonsmokers only if the ventilation is adequate to remove smoke from the work area and provide a healthful working environment. For the Aerospace Center, authority to make that determination rests with the Safety and Fire Prevention Office. As a general rule, a minimum ventilation rate of 10 cubic feet of fresh air per minute per person is recommended to remove smoke from a work area.

As work stations are planned smoking preferences should be considered allowing smoking and non-smoking work areas to be



Janice Hehmeyer exhibits her "hands-up" defense against Laura Gruber. In the background: Mary Ann Pemberton (left) and Kathy Hamby. (Photo by Ron Andracsek)

Telecommunications Branch Handles Telephone Service

Requests concerning telephone and telecommunications service are now processed through the Data Services Department Computer/Communications

communications. As part of this responsibility, it manages the telephone support provided the Center by the Defense Metropolitan Area Telephone System

Basketball

Dominating throughout the game, White won over Blue 26-21 on Feb. 3. Every player on the White team added to the score, led by Rita Radomski at 10 points and Kelly Waymire — 8. Top scorer for Blue was Pat Hudson with 11. Red trounced Green 43-26. Captain Katie Becherer dominated the game as she alone scored 23. Adding 6 points each were Mary Ann Pemberton, Kerry Rieker and Laura Gruber. For Green, Jean Riordan had 12 and Karen Vincent 10.

On Feb. 10 White played Red and won 22-11. Scoring leaders for White were Kathy Hamby — 8 and Martha Lyon — 6. Green beat Blue 24-17. High scorers for Green were Jean Riordan — 10 and Karen Vincent — 8. High scorer for Blue was Tammy Prior with 11.

Only three days left of waiting to see the DMAAC women's basketball teams in action; skill, finesse and grace on the basketball court. Don't miss the fun Mondays at 4 and 5:10 in the Cherokee Center gym.

—Claire Andracsek

Spare Timers Win

The Spare Timers won the first half of the season in the Wednesday DMAAC Mixed League at Western Lanes. The Jokers ran a close second. In individual scoring, Pete Ofstedal scored a 266 game, while Sue Timme led the women's scoring with a 239. Congratulations, Pete and Sue!

—George Higgins

Luncheon Entrees

"There is also good foundation for the belief that indoor air, polluted with tobacco smoke, poses a significant threat to the health of nonsmokers.

"People must learn to resist social pressures to smoke," Cooper added. POE has kits on how to stop smoking.

established whenever possible. No smoking areas and facilities must be designated by posting appropriate "no smoking" signs, according to the manual.

Fire considerations are governed by the local Fire Prevention and Protection Program. For the Center that is AC Reg 4165.4.

Division (DSC).

The new department is responsible for providing scientific and technical large-scale computer capability for the Center and the management of data communications networks. DSC includes the former Office of Communications and Electronics (OC), which under the reorganization has been designated the Telecommunications Branch (DSCD).

The Telecommunications Branch receives and distributes electronic communications for the Center and dispatches outgoing

Now's the Time To Join Car Pool

Employees are reminded that "L" Lot is now a car pool lot and will be held as a reserved area for car pools until 8 a.m. "L" Lot is located between the Main Gate and the Northwest Gate next to the western wall. After 8 a.m. "L" Lot will be open on a first-come, first-served basis.

Officials in the Directorate of Facilities Engineering said the change was necessary due to the continuing construction work and "our commitment to car poolers to ensure that they have a parking space.

"FE strongly encourages all employees to join car pools so that we can ease the burden of parking. Through the summer months you can expect as many as 25 percent or more of the parking spaces to be lost to construction. Now is the time to join car pools."

A majority of our work orders have to do with telephones," said TSgt. William G. Hernke, NCO in charge of Commercial Services. To obtain service, users submit Air Force Form 3215, "Information Systems Requirement Document," to the telephone control officer designated for their department, directorate or office.

Under the reorganization, telephone control officers must submit work orders to DSC, not OC as in the past.

The change alleviates problems caused by a surge of requests resulting from the modernization program, Sergeant Hernke explained. "DSC will prioritize the requests and forward them to us."

The Defense Metropolitan Area Telephone Service for St. Louis is under the Army's Seventh Signal Corps at Fort Ritchie, Md. It is responsible for telecommunications service to federal military offices throughout the area.

These luncheon entrees are available in the dining halls at 3200 S. 2nd St. and 8900 S. Broadway and in the snack bar of Building 36. Prices of entrees vary. All entrees listed are subject to change without notice.

Week of Feb. 24

Mon. - Ravioli with meat sauce, garlic bread.

Tue. - Polish sausage with kraut.

Wed. - Fried chicken.

Thu. - Baked turkey and dressing.

Fri. - Fried fish filet.

Week of Mar. 3

Mon. - German potato salad with bratwurst.

Tue. - Stuffed peppers.

Wed. - Fried chicken.

Thu. - Beef tips over noodles.

Fri. - Fried fish filet and french fries.



'The Best Way'

Information operators of the Bi-State Development Agency advise employees on bus routes to and from the Aerospace Center. In the foreground is cartographer Pat Shaughnessy. Employees received a "Bi-State is the Best Way" trip kit personalized for their travel needs. On Tuesday Bi-State bus representatives will hold forth in the dining hall at 8900 S. Broadway from 10:30 a.m. to 1:30 p.m. All employees at South Annex are invited to stop by. (Photo by Jim Stepanik)

Orienteer

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