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DEFENSE MAPPING AGENCY AEROSPACE CENTER

Vol. XXVIII, No. 10

May 16, 1986

Assumes Position in PP

Colonel Robert B. Reeser, USAF, has assumed duties as assistant deputy director for Programs, Production and Operations. He arrived April 18 from Scott AFB, Ill., where he was assistant deputy commander of operations for the 375th Aeromedical Airlift Wing.

A native of Pottsville, Pa., Colonel Reeser joined the Air Force in April 1961. He holds the ratings of command pilot, navigator, and navigator-bombardier. A veteran of the Vietnam war, he holds the Distinguished Flying Cross with one Oak Leaf Cluster and the Purple Heart among his medals.

Colonel Reeser was professor of acrospace studies and commander of the ROTC detachment at Southern Illinois University at Edwards-



ville before going to Scott. He earned his B.S. degree from Park College, Parkville, Mo., and his M.A. degree from the University of Nebraska at Omaha.

Bonds Are Catching On

What's the safest investment you can make with the highest rate of return for the least amount of money? There really are few alternatives to U.S. Savings Bonds when you consider these factors.

deduction, allowing employees to "pay themselves first" automatically and painlessly.

- · guaranty of principal and interest by the U.S. Government.
- · replacement for free of Bonds

Law Affects **Employees**

A slight decrease in federal salaries occurred last month as a result of legislation signed into law by President Ronald Reagan.

Under the new law, federal salaries are computed on a 2,087hour year in lieu of 2,080 hours, the standard for many years. Employees will not be required to work longer, but their salaries have dropped slightly with the readjustment in hourly rates.

Under another provision of the new law, part-time federal employees will have their service prorated in determining retirement benefits from now on, should they move into a full-time position prior to retirement. Previously, parttime employees could switch to full-time jobs for three years and then retire with the same annuities as career full-time employees. The new law does not apply to parttime service performed prior to April 7, 1986, the date the bill was signed into law

The Senate Finance Committee rejected last month a House-



Well Done

The director of the Defense Mapping Agency, Maj. Gen. Robert A. Rosenberg, USAF, addresses DMA awardees (foreground) on the Aerospace Center Parade Ground May 9. Seated are the director of the Aerospace Center, Col. Robert J. Lemon, USAF, and Janice Hehmeyer, DMA awards coordinator. Co-workers and the awardees' families also attended. Another ceremony was held at South Annex May 8. Awardees story on page 2.

vantages in purchasing Savings Bonds will be presented to employees starting Monday as the Aerospace Center's 1986 campaign gets underway. Lt. Col. Donald J. Armstrong is campaign chairman, with mechanical engineer Elwood Smith as his assistant. The drive will last through may 30.

A \$50 Bond, bought for \$2.50 per pay period for 10 weeks earns the same high minimum 7.5 percent interest, when held five years or longer, as any bond of a larger amount. The current market-based rate is 7.02 percent but the average of 10 semiannual rates must equal or surpass 7.5 percent, which is the minimum return after five years. At 7.5 percent interest, Bonds will achieve their face value in 10 years.

Participation in Bond purchasing through payroll savings is currently running at 40 percent of the Aerospace Center work force, according to officials in the Central Payroll Office (CMFC), "We'd like to get that percentage up to 50 percent during the present campaign," said Smith.

To sign up, employees should fill in a payroll deduction card available from key workers.

And what are some special advantages of purchasing U.S. Savings Bonds?

- a provision that allows adults to purchase Bonds for their children in the child's name, thereby avoiding the payment of any federal income tax on the interest.
- the option to defer payment of federal income taxes on interest until the Bonds are redeemed.
- exemption from any payment of state and local taxes on interest.
- · the convenience of payroll

- easy redemption of Bonds, as soon as six months after purchase, at most banks and savings institutions throughout the country.
- the chance to help your country while helping yourself.

See your key workers for more details.

of federal retirement annuities to taxation immediately upon retirement. Current law does not subject federal retirement annuities to taxes until the retiree has received back in pension all of the money he or she contributed to the retirement fund.

The Aerospace Center received two DMA Awards this year.

The DMA Cost Avoidance/Cost Reduction Award was presented to the Center for achieving cost avoidance/cost reduction savings of \$3.75 million during fiscal year 1985. The amount was the highest of any component when compared to budget.

The Aerospace Center was one of three components receiving the Merit Award for Achievement in the Handicapped Individual Program. The Center was cited for:

- greatest number of severely disabled employees in work force.
- 16 percent increase in employment of persons with severe disability during fiscal year 1985.
- significant staffing commitment to implement an effective program.
- advertisement of employment opportunities.
- circulation of publications to colleges and handicapped individuals.
- establishment of an awards program to recognize outstanding managers for significant progress in hiring persons with disabilities.

 active participation in agencywide Handicapped Program.

Also receiving the award were the Office of Distribution Services and the Office of Telecommunication Services.

Opening Toast

Glasses are raised in the opening toast of the Aerospace Center dining-in May 9 at the Top of the Sevens in Clayton, Mo. More than 100 military and civilian members of the Center attended. The featured speaker, at left, was BG Ronald K. Andreson USA, project manager of the light experimental helicopter (LHX) program at the U.S. Army Aviation Systems Command in St. Louis. Others visible at the head table, from left, are DMA Director Maj. Gen. Robert A. Rosenberg, USAF; AC Director Col. Robert J. Lemon, USAF; Lawrence F. Ayers, DMA deputy director for Management and Technology; James R. Skidmore, AC deputy director for Programs, Production and Operations; CAPT Channing M. Zucker USN, chief of the DMA Hydrographic Division; and Col. Charles W. Hines, USAF, AC director of Quality Assurance. (Photo by Jim Stepanik)

Investigation Is Underway At the Center

Announcement was made last week that the Defense Criminal Investigative Service was conducting a drug related criminal investigation at the Aerospace Center.

Contrary to rumor, no arrests have been made. Interviews were continuing at presstime.



Direct

Line

Maj. Gen. Robert A. Rosenberg, USAF Director, Defense Mapping Agency

DMA Story Must Be Heard

IN RECENT COLUMNS I have emphasized our continuing efforts to meet the twin challenges of transition into the Modernization Program and at the same time keeping ahead of increasing requirements from operational commanders and the Military Departments, driven by modern weapons system needs and operational plans. It's a tremendous challenge for us — and recent budgetary constraints are not helping.

I consider it vitally important that senior military commanders and Defense Department officials, as well as key Members of Congress, are made more aware of DMA's growing capabilities — as well as recognizing our limitations.

visits to these key people, to give them the story of DMA, 1986. In addition to visits to Capitol Hill, I have met in recent weeks with senior leadership in the Department of Defense. My specific objective is raising the visibility of DMA, to get the DMA story before the three- and four-star decision makers who contribute to DoD decisions on budget and who are leaders in determining new weapons development.

I have personally briefed the Air Force Council, a group of general officers at the very senior level. I have briefed a similar gathering of Navy admirals and am taking our message to the Army Council as well.

To all of them, in addition to relating what DMA is and does in support of today's national defense posture, I am emphasizing that they, at the flag level, must be cognizant of the requirements their Services are laying on DMA, and the impact on production of these requirements.

TO THOSE DESPONSIBLE for initiation of new waspens systems. I

General Rosenberg Presents

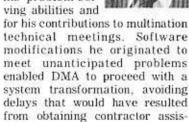
In ceremonies held at South Annex May 8 and on the Parade Ground May 9, DMA Director Maj. Gen. Robert A. Rosenberg, USAF, honored 25 Aerospace Center personnel in the Agency's annual awards presentation.

Grouped by award category, Aerospace Center personnel received the following DMA awards:

MERITORIOUS CIVILIAN SERVICE

Hazlett W. Hahne (DSMA), cartographer, received the DMA Meritorious Civilian Service Award for efforts supporting DMA digital data base development and production. He was cited for his problem-solving abilities and

tance.



Officials said Hahne's accomplishments "derive from a strong work ethic. He is constantly busy, either with assigned duties or those he undertakes himself to help the organization, and he is oblivious of the normal eight-hour workday. He serves as an example to all of what one can achieved through dedicated effort." format developed in private industry for digital aeronautical and flight information was modified for DoD purposes and recommended for use as the national/ international standard, officials said. "He has been the catalyst in transforming the requirements of DoD automated flight planning systems into DMA actions leading to the DAFIS design." In addition to its present use for mission planning, the DAFIS data base is expected to provide flight information for future cockpit display systems.

Mark A. Claywell (FEMBD), electronics mechanic, received the DMA Outstanding Personnel of the Year Award for planning the security alarm system for "E" Wing, the four-story addition to Building 36. "Mark com-

36. "Mark completed this complex project, which was difficult enough to assign to an electronics engineer, in three months. This allowed occupancy of "E" Wing at an earlier date than would otherwise have been possible," officials said. identified those items most suitable for long-term storage, and personally supervised their movement. Officials said her efforts "saved thousands of dollars, restored proper accountability, and freed 20,000 square feet of storage space."

Stephen B. Hux (DPMT), cartographer, received the DMA Outstanding Personnel of the Year Award for his contributions to the operation of Remote Work Processing Facilities. Operation of the system re-

quires close cooperation among the departments to expedite the utilization of image processing materials for production exploitation. RWPF is also used to evaluate SPOEM contractor proposals involving digital image processing.

Upon assuming duties as administrator of RWPF, Hux addressed problems of scheduling errors and hardware failures that had resulted in user complaints. "He first insured the integrity of the software/ hardware by thoroughly exercising the peripherals and the computer, and he daily interacted with various department personnel, listening to concerns and requirements," officials said. "This resulted in his detecting and fixing the software/ hardware problems and equitably



various contractors who maintain DMA can provide all sorts of data bases for the new 'black boxes' they would like to sell, which, in fact, DMA does not have or does not intend to produce. I urge them to develop realistic requirements, which can realistically be developed by us to support these advanced technologies.

To illustrate this problem, I take with me view graphs showing the various systems under development by the different Military Departments, along with lists of the various kinds of potentially excessive MC&G requirements these systems would levy on DMA. The need for consolidation then becomes more apparent to them — as I am sure it is already for you in production. It makes no sense for DMA to develop data bases which position each fence post, for instance, when a digitized photograph of the entire field will serve the needs of that system.

WITH RESPECT to area MC&G requirements, I have initiated a requirement for flag officer approval of this tasking. In this period of seriously constrained budgets, we cannot respond to action officers in the field who send in requirements to put 9,500 DMA dedicated professionals to work on projects that may not actually be needed in that form. General Ted Vander Els, our Plans and Requirements deputy, is personally working with flag officers in the U&S commands and Military Departments to ensure that realistic requirements are forwarded to this agency. We will continue this effort to keep high level involvement of these senior people, to refine requirements and to eliminate overlap and duplication — to ensure that your efforts are put forth in the right direction in an increasingly efficient manner.

We are also working hard to see that DMA is involved in the earliest possible stage of weapons system development, right on the drawing board. We're not going to be a day late and a dollar short as we were in starting production of TERCOM for the cruise missiles. We are going to position DMA so we may define and, if necessary, limit MC&G requirements to appropriate proportions in these new systems.

AND, FINALLY, I emphasize the absolutely essential need for DMA's Modernization Program, which, as you realize, is actually a mandatory conversion program driven by changing source material. I show these senior leaders data which clearly indicates that without this Modernization Program, DMA just will not be delivering the products they require in the 1990s. They sit up and take notice here — and then I describe the impact of budget reductions, present and projected.

I feel these efforts are bringing results, results which will have a measurable impact on your day-to-day work, and your careers. You and I know that if we are going to press for your full efforts and extra initiative in the next few years, you must be equally confident that your leadership is working just as hard to ensure those efforts are directed in the most efficient and productive directions. This we are working hard to do. And, our work is, more and more, being recognized where it counts.

ACHIEVEMENT

James D. Simpson (STD), physical science project officer, received the Benjamin B. Lane Award for Technological Achievement for developing a point positioning model for synthetic aperture radar (SAR)



imagery. SAR is a radar imaging system used in aircraft simulators and space applications. Simpson derived geometrical relationships from radar physics to set up his point positioning model, which achieved excellent accuracy results in testing.

"The importance and implications of this work toward development of extremely accurate SAR point positioning capabilities is obvious as higher resolution SAR systems are developed," the citation states.

Simpson holds a B.S. in physics from the University of Missouri and an M.S. in electrical engineering from Washington University.

OUTSTANDING PERSONNEL OF THE YEAR

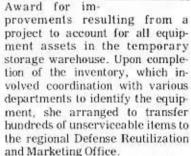
Thomas B. Bowes (PRF), aeronautical information specialist, received the DMA Outstanding Personnel of the Year Award for his role in developing the Digital Aeronautical Flight Information System (DAFIS).



Through his initiative a data

Claywell studied electronics at Lead Belt Area Vocational Technical School and has taken electronics courses in college. He is a volunteer fire fighter and treasurer of the Bonne Terre fire department. His duties at the Aerospace Center consist of the installation, maintenance and repair of fire detection alarm systems, energy management control and monitoring systems, and intrusion and motion-detection alarm systems.

Master Sergeant
Constance M.
Danielson, USAF,
acting chief of the
Supply and Services Division
Management and
Procedures
Branch (LOSP)
received the DMA
Outstanding Personnel of the Year



Using an Apple microcomputer, Sergeant Danielson then developed a program to record and maintain control of the stored equipment and wrote a standard operating procedure so that future temporary storage of items could be managed in a more effective manner. She also helped coordinate a long-term lease requirement for warehouse storage at the Army facility in Granite City, Ill.,

ments."

Hux was also commended for RWPF expansion plans he developed, from detailed floor plans to coordination of hardware/ software requirements to personnel training, "His knowledge and leadership resulted in a more reliable system that reduced cost and enhanced mission effectiveness in image processing."

Henry L. Jackson
111 (MCCT),
cartographer, received the DMA
Outstanding Personnel of the Year
Award for his contributions to the
processing of
Digital Feature
Analysis Data
(DFAD) on the
clustered processing system (CPS).



"The success of the ongoing CPS development at the Aerospace Center and Hydrographic/ Topographic Center reflects Mr. Jackson's efforts probably more than those of any other individual," officials said. "He provided significant assistance to processing officers in interpreting unusual results in data processing situations; when questions resulted in the identification of software deficiencies, he described and wrote assignments for the applications programmers." His insight and initiative also resulted in transferring much DFAD processing to less expensive terminals after he undertook the enhancement of software to provide the capability.

DMA Awards to 25 Employees at the Center

Michael W. Kazmaier, physical scientist in the St. Louis Special Program Office for Exploitation Modernization (SPOEM), received the DMA Outstanding Personnel of the Year Award for contributions as a sys-



tems manager for Mark 85 activity. Noting that the Mark 85 system "is a complex development that consists of current Center hardware, software and procedures and contractor-developed hardware, software and procedures," officials said, "The melding of these entities into a smooth operational system is one of the larger tasks facing DMA.

"As a systems manager in the Aerospace Center SPOEM Technology Division (RES), Kazmaier "was responsible for evaluating the development of this evolving baseline and re-directing the SPOEM effort when necessary. During the past year, he was a significant contributor to the submission of more than two dozen Request for Changes (RFCs) and his follow-on analysis of improvements to be made to the installation, checkout and testing process have been incorporated into the SPOEM transition process."

Patrick B. Michael (LOE) logis.

chief of the Data Services Department (DS), received the DMA Outstanding Personnel of the Year Award for leadership in planning and developing segment action plans for Mark 85/90. As chief of



Marianne Smith (RES). secretary, received the DMA Outstanding Personnel of the Year Award for contributions to SPOEM documentation for the Center and



Elizabeth Zaitz, acting chief of the Aeronautical Information Department Quality Assurance Office (ADQ), received the DMA Outstanding Personnel of the Year Award for her dedication to the formation of a



Zaitz, who came to the Center as a GS-3, was also cited for her selfdevelopment efforts and for the "positive motivation" she provides to others.

SPECIALACT

Thomas P. Berra (DSGW), geodesist, received the DMA Special Act Amand for donal



to successfully integrate the AES into the production environment. "In general, the restoration and development relative to the AES allowed AC to continue - and increase - its support of DMA automated chart production."

Roberta E. Lenczowski (SDET). cartographer, received the DMA Special Act Award for her role in resolving several technical problems existing in orthophoto production processes. "While this effort was outside

her purview, she nevertheless assured expeditious resolution of these problems by her outstanding technical knowledge and leadership," officials said. As a result, the Scientific Data Department was able to produce better, more rigorously evaluated orthophotos.

Steven H. Olive (DPMAB), cartographer, received the DMA Special Act Award for redesigning a software interface used in processing Digital Terrain Elevation Data (DTED). The redesigned interface allows data

to be automed and



that assessed the organization changes that are necessary to successfully implement technology advances. Wall was chairperson of the group. Officials said the contributions of these individuals "will have a broad extent on he future design of the DMA production centers."

Curtis W. Triggs (PPMM), cartographer, received the DMA Special Act Award for identifying areas for product conversion resulting from implementation of the World Geodetic System-84, a refined



mathematical representation of the earth developed at the Aerospace Center. Testing products and briefing officials at the Center and at Headquarters DMA, Triggs "provided a comprehensive analysis of costs associated with future production." officials Because of his contribution, which was "beyond the scope of his assigned function," the DMA-wide project has been able to proceed on schedule.

EQUAL OPPORTUNITY

Richard E. Sleeper (POE), employee assistance specialist, received the DMA

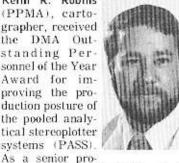


ties management specialist, received the DMA Outstanding Personnel of the Year Award for his contributions to the Special Project for Equipment Modernization. He planned and



coordinated logistics support plans for several Mark 85/90 segments, providing for effective transition integration into the Centers, Officials said his "contribution to the support of DMA modernization equals that of any other individual in the Agency." Michael was also cited for individually developing and implementing an automated planning guide for new equipment acquisitions.

Keith R. Robins (PPMA), cartographer, received the DMA Outstanding Personnel of the Year Award for improving the production posture of the pooled analytical stereoplotter systems (PASS).



grammer in the Digital Products Department, he led efforts to

enhance computer hardware and operating systems of the PASS, officials said. He "focused management attention on options available to meet conventional production requirements and potential SPOEM production requirements." In addition, he played an instrumental role in maintaining stereoplotter hardware and software commonality between AC and HTC.

tot net support and innovation of the Request for

Change (RFC) processing system. Officials said she developed, on her own initiative, a system for controlling SPOEM documents that allows for more timely updating of documents and identification of obsolete documents. "Her efficiency in maintaining the current version of each document has led the Center's SPOEM Technology Division to become known within DMA as a repository of the current documented SPOEM baseline." She also developed, on her own initiative, a procedure for processing RFCs that, officials said, enables them "to have an accurate audit trail of the previous Center concerns and their resolution. She is an exceptional performer and continues to demonstrate an outstanding desire to improve this Center's support for the modernization effort."

James W. Tancock, chief of the Scientific Data Department Library Branch (SDAB), received the DMA Outstanding Personnel of the Year Award for managerial skill in "providing ideas and direction to



his people" on a variety of projects. He was cited specifically for contributions to the Data Integration Segment (DI/S) of the modernization program, timely distribution of Point Positioning Data Base products to users throughout the Department of Defense, and modernization of the Technical Library.

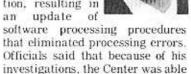
obung and under menting procedures to produce error-analysis data for gravity fields surveyed by the Navy and other users. He



"took the initiative to localize data and corresponding еггог covariance functions and produced the required error analyses to a confidence level not previously attained because of past generalizations," officials said. The result is that "AC will be able to provide superior quality data with no real impact on the time needed to produce the data."

Christopher D. Cuppan (MCAT), cartographer, received the DMA Special Act Award for restoring and developing the advanced edit system (AES). Officials said that before he became AES manager, the system was not performing at full capacity. He located the root cause of an operating system failure, which resulted in reconstruction of disk-drive hardware components. He also repaired software modules that were incorrectly installed or logically





that is compatible with the DTED data base. It is now used Centerwide. Officials noted, "Much of the time Mr. Olive used to redesign the interface was on his own."



Wall



Boyd

Ancell





tion Programs Modernization Division (PPM); Glenn T. Beshears, assistant chief of the Mapping and Charting Department (MC); Jimmy W. Boyd, assistant chief of the Digital Products Department (DP); and William P. Wall, assistant deputy director for Plans and Requirements (PR) received the DMA Special Act Award for efforts in developing a common design for the 1990 organizational configuration of the Aerospace Center and Hydro-

graphic/Topographic Center. They

were members of a study group

A. Clay Ancell, chief of the Produc-

Achievement in Equal Opportunity for aiding communication between the population of hearingimpaired em-



ployees and the hearing community of employees. In addition to formulating and implementing a plan of action for the Center's interpreter program, he devoted much off-duty time to studying sign language, officials said. "Because of his efforts, hearingimpaired employees have been able to take a more meaningful part in functions of the Center."

.... PAPERWORK REDUCTION

Sharon M. Smith (DASP), management assistant. received the DMA Award for Achievement in Paper Reduction for revitalizing the reports control program. She established a component-wide program in an



area that officials said had been "non-productive." After spending many hours gathering, reading and analyzing information on the DoD, DMA and AC reports control programs, she identified concerns and took action to resolve problems associated with reports control, officials said. "The result of her efforts was a thorough reports control program that minimizes the future paperwork burden for individuals and offices at the Aerospace Center."

Bits And Pieces

From the Black Book:

Our congratulations to the DMA award winners who were honored last week during ceremonies at the Annex and 2nd Street. It was good that the award winners had the opportunity to be honored in front of their peers and their families in ceremonies attended by the DMA director.

-0-

A second event took place last week - the infamous Dining-In at the Sevens. Clayton may never be quite the same after being invaded by the DMAAC military in their finest uniforms and senior civilians outfitted in their best "bib and tucker." To say that a good time was had by all would probably be an understatement. A tip of the Black hat to the organizers of the affair. And another tip of the hat to those attendees who managed to still wear the mess dress or tuxes they purchased some years back ... I did note quite a few had the gap in the pants waistline under the cummerbund. Always wondered what that darn thing was for age and necessity bring wisdom.

dlb . .

New Staff Office

A new Health and Safety Office (HS) has been created for the



Special Stroke

Charters Golfer Lorraine "Becky" Beck putts for a birdie on the 18th hole at Columbia Golf Course during the club's opening Special. She settled for par, despite encouragement from Tom Deem at left. (Photo by Keith Koenig)

Intermediate Play Begins

Bob Hudzik went the distance to pitch the Gas House Gang to a 7-4 win over Who's on First on opening night in the Intermediate League. Good defense was contributed by Gerry Geiger and a home run by Ron Nichols. Hey, where were the umpires for Thursday's games? If we're paying these people, they should be there for every game. Also, let's get the game reports to me as soon as possible! Thanks!

Scott Gum

Old Rec Champs Share Lead in Power League

Superb defensive play by Charlie Chapman and Kevin Howard, along with great pitching from Roger Greenland, enabled the Mustangs to shut out the Yukon Jacks 3-0 to open the Competitive Softball League. Ed Barr had the game-winning RBI. For the Jacks, Gates Brown was 3 for 3. The Mustangs went on to beat Raleigh Hills Swim Team 9-6 with Jim Boyd pitching, fine defensive play by Dennis Shannon, and a homer by Mark Kaiser.

In their first rematch since last year's championship game when the Panthers beat the Scorpions (Cajun's) 10-9, the Scorpions beat the Panthers 11-10. Paul Kohnen's solo homer and hits by Dave Damschroeder and Tony Randazzo, plus Herb Baker's game-winning RBI enabled the Scorpions to score three runs in the bottom of the 7th. For the Panthers, Zach Franklin was 4 for 4 and Larry Hudson had a three-run homer. The next week, the Scorpions tied the Yukon Jacks 8-8.

Down 4-3 in the top of the 6th, the Dirt Divers (Nite Crawlers) scored five runs for an 8-4 win over the Kamikaze Kids (Samurai). The offensive punch was provided by Jeff Fox, Chris Hamby, Bob Pease and Kurt Schulz. Tim Washechek starred at second, assisting in two double plays.

The Warriors, 1985 Rec League and tourney champions, started their season by defeating the Jackalopes 9-5. Harold Chamberlain had the game-winning RBI, as the Warriors scored four in the fourth; Gary Pearson was 4 for 4 for the Warriors, and the winning pitcher Keith Huelsebusch was supported with two DP's. The next week Huelsebusch pitched his first shutout of the season as the Warriors axed the Dirt Divers 11-0.

Tom Dufford

DMAAC Day June 14

See your CWC rep for tickets or call Ray Lauer/4169.



Tosting To Regin

The new office combines the former Medical Services Division (POS), which is now the Dispensary (HSD), and the former Safety and Fire Prevention Office (FES), which is now the Safety Division (HSS). A division for Industrial Hygiene (HSI)) has also been created. Staffing for HS and HSI has not been completed.

Office of Counsel

The office symbol of the Office of Counsel has been changed from AGC to CO.

In Sympathy

Word has been received of the death March 28 of Charles W. Kuzdas. Employed at the Center for more than 30 years, he was a supervisory cartographer in the Data Analysis Branch before his retirement in April 1980.

During World War II, Mr. Kuzdas served as a coast artillery officer and pilot of heavy bombardment aircraft. He leaves a daughter and son; his wife Agnes died three years ago. Interment was in Jefferson Barracks National Cemetery.



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Old Style 8-5 on a somewhat controversial third-base call. (Good hustle, Todd!) Bob Brueckmann was winning pitcher, Andy Ross a cool 3 for 3.

The next day Lee Reynolds slammed in a game-winning home run in the bottom of the 7th to give Bud Higgins and the Good Ole Boys a 7-6 win over the Summer Owls. The Troglodytes stomped the G.A. printers 11-7; winning pitcher John Cressman was blessed with the defensive tactics of Bob Jaye as he snagged two right field flies with diving catches.

Gals Play Like All-Stars

"Augie" Konecnik threw out the first pitch for Plum Crazy as Women's Softball opened for 1986. Those "crazy" gals came up winners over Babes Ruthless by a score of 6-1. Martha Lyons had an all-star game both offensively and defensively. Pam Duncan had some key hits, and Katie Becherer was unbeatable at first base.

Sue Timme played shortstop like Ozzie Smith and hit the ball like George Brett, as Hilary's ate the Leftovers 20-11. Then Hilary's lost to Diamond Blues 3-1, with both teams playing flawless defense in what was probably a Guinness Book record for lowest-scoring women's softball game. Luanne Habenicht played several different positions like a pro and kept the Blues in the game with some clutch hitting.

Chips-A-Hoy and Rug Burners were rained out after three soaking innings.

Evelyn Gallagher

Hospice Focuses on Life WOMEN' Standings

The hospice care concept focuses on the quality of remaining life rather than death, according the the Rev. Robert Dollar, chief of chaplain services for the VA hospitals in St. Louis. Dollar described the hospice care concept for the terminally ill at the April meeting of the Arsenal '76 chapter of Federally Employed Women.

Hospice is a means of caring for the physical and emotional needs of the dying patient and family members. Dollar said. Five emotional stages of dying have been identified: denial, anger, depression, bargaining and acceptance. Feelings and behavior of the family are often strikingly similar to those of the dying person. Frequently family members become ill or physically and emotionally exhausted during a patient's lingering illness.

Hospice addresses the physical, emotional, social and spiritual needs of the patient and family. It is physician-directed and provided by an interdisciplinary team of health care professionals and specifically selected and trained volunteers. Services are available at all hours and provided on a basis of need rather than ability to pay.

The family is seen as a tremendous resource to be utilized in support of the patient in the hospice program. Emphasis is placed on loving care in the home as opposed to "cure at all costs" institutional treatment.

Chaplain Dollar stressed that all family members including children should be permitted to be present during and after death if they desire.

Barbara Savalick

Lunchtime Film

"You're in Control," a film on legal problems faced by the elderly, will be shown by the Employee Assistance Office May 22 in the dining hall annex at 8900 S. Broadway and May 23 in training room 1A-1 of Building 36. Showings at 11, 11:30 and 12.

WOMEN'S SOFTBALL Standings as of April 30

Team	Won	Lost
Diamond Blues	1	0
Plum Crazy	1	0
Hilary's	1	1
Chips-A-Hoy	0	0
Rug Burners	0	0
Leftovers	0	1
Babes Ruthless	0	1

For Hypertension

The Dispensary will be screening for hypertension. Dates are May 20-22, 27 and 29 in Building 36 and June 3 and 5 at 8900 S. Broadway. Hours: 1 to 2:30 p.m.

Persons of any age, even children, can have high blood pressure. With treatment, most people with high blood pressure lead normal, active lives and experience no unpleasant side effects from their medication. Best of all, they have a dramatically lower risk of serious illness.

Blood pressure can be lowered and controlled at a healthy level with drugs, and — for some people — by dietary changes. You may have hypertension and not know it, because there are usually no symptoms at first. You owe it to yourself to find out.

Orientor

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DMA Aerospace Center Editor, Orientor Public Affairs Office 3200 S. 2nd Street St. Louis, MO 63118-3399

Col. Robert J. Lemon, USAF Director DMA Aerospace Center

David L. Black Chief, Public Affairs Office

Paul Hurlburt Editor