

Photo by Janie Greathouse

Aerospace Center Technical Director James R. Skidmore briefs senior managers on "Managing for Productivity," a new course for managers in all grade levels.

New Course for Managers Will Focus on Productivity

"Productivity starts and ends with people, How are we, the management of the Aerospace Center, to influence the work-force behavior; to obtain their commitment to productivity and their adaptation to the modernization program?"

With these words, AC Technical Director James R. Skidmore joined AC Director Col. Robert J. Lemon and Deputy Director Col. Stephen F. Burrell in inviting senior management to an overview of a new course for managers designed to address the questions he raised. chance to absorb the material, try it on the job, and then come back to class and discuss how it worked.

At the course overview for senior management, Skidmore said: "Being a manager today seems far more complex due to a lot of reasons:

"We are dealing with change at a faster rate than we've ever experienced.

"We have greater responsibilities in terms of involvement with our people because of such things as the Career Management Program, Safety and Health Program, and



DEFENSE MAPPING AGENCY AEROSPACE CENTER
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CFC Goal Is Set at \$208,000

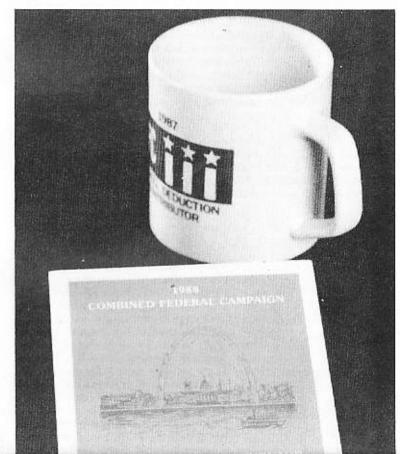
Rallies start Monday for the 1987 Combined Federal Campaign. This year's goal is \$208,000, an increase of \$3,000 over last year's goal, "but we have fewer employees to reach that amount," said Tom Nelsen, project director.

Employees are urged to attend the rallies, which will be held in work areas for every employee, including those on second and third shifts. There will also be a rally for hearing-impaired employees.

"Everyone is urged to attend a rally," said Nelsen. "It will give you a chance to find out what the CFC is all about. It will give you a chance to look into your own life and see how you are affected by CFC."

Rallies will take place throughout the first half of October. Employees will receive a coded list of agencies that have received CFC funds, along with their pledge cards. For agencies not on the list, donors must write in the name and address of the organization, although it is not necessary to designate any organization.

Any agency that meets IRS guidelines for a charitable organization is eligible to receive CFC funds. See your key worker for



ductivity," the 14-module course could involve as many as 200 managers in all grade levels within a year, said Kathy Hagedorn, chief of the Training and Development Division (POD). The course will be taught by specially trained inhouse facilitators to groups of 12-

A class will be spaced over five or six weeks, with half- or whole-day sessions each week. Time between sessions will give managers a

"The nature of the work force has changed in that people are motivated by different things.

"The requirement of improved productivity is causing us to look hard, not only at the way we do things, but also at why we do them."

Skidmore noted that the Center has "not provided, on a systematic basis, training which will help

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minimization and on Emiliarions not listed in the brochure. CFC staff maintain a thick manual that lists hundreds of thousands of eligible organizations.

Last year 69.4 percent of the Aerospace Center work force in St. Louis contributed a record \$230,160 to the CFC. The average payroll-deduction contribution was \$107.

On page 3, employees tell why they give to the CFC.



Photo by Jim Stepanik

As a token of thanks, employees who make their CFC donation by payroll deduction, or contribute the equivalent amount of the minimum payroll deduction (\$26) or more, will receive the glazed, ceramic trivet shown above. The trivet is embellished with a scene of the Gateway Arch. Mugs were given out last year. "Your trivet will fit perfectly under your CFC mug," says project officer Tom Nelsen. "Send in your pledge cards and it's yours."

Farewell



Photo by Jim Stepanik

> Retiring DMA Director Maj. Gen. Rosenberg, with his wife Majorie, waves to employees during a farewell ceremony on the Parade Ground Sept. 14. Also on the platform are AC Director Col. Robert J. Lemon and his wife Dolores. "DMA is where my heart is because it's through you that I've been able to contribute to our nation as never before in my Air Force career," General Rosenberg said. "I want to express my appreciation to each one of you for making this world a safer place to live in. You have my fondest wishes. God bless you."

Maj. Gen. Robert F. Durkin Takes Command of DMA

Defense Mapping Agency effective Sept. 30. Change of Command ceremonies, including General Rosenberg's retirement from the Air Force, were scheduled in Washington.

General Durkin comes to DMA from the Defense Intelligence Agency, where he has been Deputy Director for Foreign Intelligence in the Defense Intelligence Analysis Center in Washington since March 1986.

A command pilot with nearly 100 combat missions, General Durkin has commanded operational flight elements and held key research and development posts. He was Deputy Director of Operations and Deputy Director of Plans at Headquarters Air Force.

A native of Youngstown, Ohio. General Durkin earned his

Major Gen. Robert F. Durkin bachelor of science degree from the succeeded fellow Air Force U.S. Military Academy at West member Mai, Gen. Robert A. Point, He also holds a master of Rosenberg as Director of the science degree in engineering management from Rensselaer Polytechnic Institute in Troy, N.Y. He is a graduate of the Armed Forces Staff College and the Air War College.

> General Durkin's first operational assignment was as a B-52 pilot with the 4038th Strategic Wing at Dow AFB, Maine, in 1960. A year later he transferred to Homestead AFB, Fla., where he served as an aircraft commander until June 1965.

> In October 1966 he reported to Ching Chuan Kang Air Base. Taiwan, as an aircraft commander. He flew 97 combat missions in Southeast Asia.

> When he returned to the United States in November 1967, General Durkin was assigned as a test and deployment officer with the Aero-

> > Continued on page 2.



Talking Point

Col. Robert J. Lemon, USAF Director, Aerospace Center

Combined Federal Campaign

The annual Combined Federal Campaign is the most important campaign we have each year. The theme for this year's CFC is "WE ARE REACHING OUT TO HELP, HERE, COAST TO COAST, AND BEYOND." This campaign provides funds for those in need. Those of us who have a good job, good health and a good family still benefit from the services of CFC agencies. That's why I give every year.

The needs of the community are great. Costs continually are increasing. Our goal, this year, is \$208,000. This represents a small increase over last year's goals; however, we have fewer employees to achieve that amount. I only ask that each of you give what you feel you can, because you'll never know when you may need the assistance of a CFC organization. It is estimated that one third of the people in our area either have used or will need the assistance of a CFC organization in the future.

Last year 69 percent of us gave to the campaign. I hope we can improve on the fine participation we had last year. Give what you feel you can, but give. We who have jobs owe it to those in our community who are in need of our help.

IG Office

We have recently added a new organization to the Aerospace Center community: the Office of Inspection and Plans (IGI). The responsibilities of the IGI Office are not yet fully defined. As currently envisioned, it will assume responsibilities related to contingency, mobilization/combat support, and exercise planning, as well as working with PR on the operation of the Emergency Operations Center (EOC). In addition, the IG office will augment the efforts of our Deputy Director, Colonel Burrell, who is still DMAAC's primary Inspector General and will continue to perform duties such as serving as the primary contact for complaints.

Major Joel Milakovich, USAF, heads the new organization, which is located on the 6th floor of Building 36. Thus far, IGI consists of two military officers, a senior civilian, and a secretary.

The IGI Office is a logical outgrowth of the increasing emphasis on our agency's role as a combat-support organization. This emphasis led to greater Contar participation in exercises and more comprehensive

Appointed Chief of SD

Larry N. Muncy has succeeded John F. Graham as chief of the Data Services Department. A member of the Senior Executive Service. Muncy comes to the Aerospace Center from Washington, where he directed the start-up group responsible for developing the new DMA Reston Center.

Graham has been appointed chief of the Production Programs Modernization Division (PPM), succeeding A. Clay Ancell, who has been reassigned to the Pentagon as DMA liaison to the Department of the Army.

Muncy joined the Army Map Service in 1964, following two years of active duty in the U.S. Naval Reserve. He has held assignments at the Hydrographic/Topographic Center, Headquarters DMA, and the Pentagon. On his last



Larry Muney

assignment, he was Director of the Special Production Program Office at the Systems Center.

Muncy received his B.S. degree in geodetic and cartographic science from George Washington University.

Center Tops Blood-Donation Goals

which usually take a toll on blood. Everyone involved should be proud donations. Aerospace Center of the contributions you made to our employees exceeded their monthly goal in August at both 2nd Street and South Annex.

At South Annex 51 employees contributed a pint of blood, which was 146 percent of their goal, while at 2nd Street 66 employees donated — 110 perecent of their goal.

of you who offered to donate, have goal

Despite summer vacations, helped many people in need. community."

> In September, a single blood drive was held at 2nd Street, with 53 pints of blood donated. The number was seven short of the goal.

Pepsi-Cola Bottling Co. of St. Louis will make a cash contribution to area children's hospitals for The effort prompted a letter of each pint of blood donated. The thanks to employees from Red amount of Pepsi's gift per pint Cross officials: "Those of you who increases for each percentage point donated your gift of life, and those the Center achieves over its yearly

Staff Assignments

James E. Avers has been appointed Scientific Advisor for Hydrography at HQ DMA. He succeeds Dr. Mark M. Macomber, who is scheduled to retire Oct. 2.

Thomas Baker has been appointed East Resources Group Manager for the Systems Center.

William J. Brown has been assigned as Deputy Director for Programs, Production and Operations at the Hydrographic/Topographic Center (HTC).

Earl W. Phillips has been appointed to the senior executive service as chief of the Plans and Programs Branch, Special Programs Division, at the Systems Center.

Darryl D. Taylor has been appointed West Resources Group Manager for the Systems Center.

In other actions at HTC, Stuart Coleman moves from PPT to PPI, and Harry Crone moves from FOD to PPT.

ACS Meeting

Aerospace Charting Seniors annual meeting will be held Oct. 21 at the Viking Lodge. The social hour will begin at 11:30, with lunch at 12:30. Phone in your reservations to Bob Karleskint at 966-4835. Joe Brachtesende at 822-8335, or Harley Jennings at 428-3356.

A Celebration In Kansas City

The 200th birthday of the U.S. Constitution Sept. 17 was especial-

Director's Hotline Replies

Self-inspection will be a major IGI responsibility. This is an area where IGI will rely heavily on support from each department and staff element. Military self-inspection programs have proven highly effective at uncovering and correcting organizational problems before they become crises. Used effectively and honestly, an IGI-administered self-inspection program could be a very valuable tool for us at the Aerospace Center.

The IGI Office has the potential to improve the efficiency of our operation and thus our effectiveness as a combat-support organization. I

urge you to give IGI your full support.

...Maj. Gen. Durkin

Continued from page 1.

nautical Systems Division at Wright-Patteron AFB, Ohio. In 1968 he transferred to the Armament Development and Test Center at Eglin AFB, Fla., as a

program manager.

In 1970 General Durkin was assigned to Headquarters Air Force as a staff development engineer in the Office of the Deputy Chief of Staff, Research and Development. He remained in Washington for four years before moving to Ellsworth AFB, S.D., as chief of the Operations and Training Division, 28th Bombardment Wing, and later commander of the 77th Bombardment Souadron.

In 1977 General Durkin was assigned as a nuclear employment and policy planner and then as chief of the Nuclear Division in the organization of the Joint Chiefs of Staff. In 1980 he became deputy commander for operations of the 5th Bombardment Wing, Minot AFB, N.D. and later wing vice

commander. He took command of the 28th Bombardment Wing at Ellsworth AFB in October 1981.

In May 1983 General Durkin returned to Air Force headquarters as Deputy for Strategic Forces in the Directorate of Operational Requirements, Office of the Deputy Chief of Staff, Research, Development and Acquisition. In October 1984 he became Deputy Director of Operations and, in September 1985, Deputy Director of Plans.

General Durkin's decorations and awards include the Legion of Merit, Defense Meritorious Service Medal, Meritorious Service Medal with one oak leaf cluster. Air Medal with one oak leaf cluster, Air Force Commendation Medal with one oak leaf cluster. Combat Readiness Medal, Republic of Vietnam Gallantry Cross with Palm, and Republic of Vietnam Campaign Medal, General Durkin is married to the former Judith Andrews of Brewer, Maine, They have three daughters, Lynn, Julie and Mary Jane.

I have some equipment that is always broken down; I have had to have the contractor fix it twice, and now he's back for the third time. I think we should get a maintenance contract with the company that manufactured the equipment. The company we are using for maintenance now was the lowest bidder, but they're not doing the job.

A. The caller is commended for his interest in this matter. Quality defects of a critical or repetitive nature without adequate and timely corrective action, including repair or replacement of items, can seriously jeopardize AC's ability to perform its mission.

AQ is charged with the responsibility to assure that contracts are not awarded to contractors with a history of providing supplies or

services of an unsatisfactory quality. One of the ways AQ determines a contractor to be responsible is to review any correspondence in the maintenance files or any other location that would suggest whether or not a contractor is responsible.

A review of files in Contract Maintenance showed that both companies you mentioned have performed maintenance on the equipment. However, there was no documentation in this file that would cause the Contracting Officer to find either contractor non-responsive. For this reason, award was made to the low bidder.

When you have problems with a contract, notification must be made to Contracting (AQ) or other responsible agencies. This is the only way poor performance can be documented. If you don't write it up, the situation will never improve.

cartographer in the Kansas City Field Office, and her husband Ross. A Vietnamese refugee they are sponsoring, Nghi Ngo, became an American citizen that day in a ceremony at the Liberty Memorial in Kansas City.

"This wonderful event came after so many years of hardship," Joan reports, "Nghi and his brother escaped from Vietnam in 1981 on a small boat. Thai pirates, storms, lack of food and water, and conditions in the refugee camp could not stop them from coming to the United States.

"Anyone looking at Nghi's broad smile and gleaming face could see what becoming an American meant after such a long struggle against oppression."

Nghi is working toward a degree in electrical engineering and maintains a 3.5 grade-point average. His brother Nghia, who is also sponsored by the Mericles, expects to become an American citizen next month.

Orientor

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Col. Robert J. Lemon, USAF Director DMA Aerospace Center David L. Black

Chief, Public Affairs Office Paul Hurlburt Editor

In Sympathy

Word has come of the death of Elizabeth Louise Day on Aug. 27. A supervisory carto technician, she was employed at the Aeronautical Chart and Information Center for 12 years before retiring in July 1970. She also worked for the Army Map Service in St. Louis and the Army Finance Center here. She had been living in California since 1980.

Mrs. Day leaves her son Robert F. Day, who retired last year as a supervisory photographer at the Aerospace Center. She also leaves a daughter in California. Interment was in Hiawatha, Kansas.

Pisciottas Fight For Son in War Against Cancer

The following article is reprinted with permission from the South Side Journal. It was written by Journal staff writer Bobbi Courtaway.

In the summer of 1982 sevenyear-old Scott Pisciotta was playing first base with the Holy Family baseball team when his left knee started hurting.

(Scott is the son of Travel Branch voucher examiner Connie Pisciotta and her husband, Mike.)

Scott thought he had pulled a muscle, but when the pain worsened, his parents took him to an orthopedic surgeon. Their world was shattered when they were told that Scott's leg might have to be amputated. A biopsy showed the presence of Ewing's Sarcoma, a form of bone cancer.

When Scott returned to school in September, he was walking on crutches. A month later, he entered Shriner's Hospital and was fitted with an artificial leg.

Although Scott received chemotherapy in an effort to destroy any cancer cells still in his body, just two months after the treatment concluded, doctors had to remove a cancerous piece of his left lung. That was followed by more radiation treatments.

But Scott fought back, returning to school and participating in soccer and baseball. About 10 months later, he had to have surgery on his right lung, again followed by radiation treatments.

In October 1985, cancer was found in Scott's spine, and he again



Photo by Janie Greathouse

Sign of Support

Aerospace Center Director Col. Robert J. Lemon signs the first pledge card for this year's Combined Federal Campaign. Ready to receive it is CFC project officer Thomas Nelsen. Not far behind the Director were members of the new Office of Inspection and Plans (IGI), who achieved 100 percent participation on Sept. 22. "I hope we can improve on the fine participation we had last year." Colonel Lemon commented.



Policeman of Quarter

We Asked Them...

"Why do you give to the CFC?"

"When CFC happens, it reminds me of my well-being. I feel the responsibility to share my good fortune through a contribution to the agencies that help those who are less fortunate. I know the money will be put to good use."

-Darryl Taylor West Resources Group Manager/DMASC



"I give because I feel that I've been blessed. I understand what others less fortunate are going through, and if I can help in any small way, then I feel I have done something worthwhile."

-Dorothy Pleasant/SDFA



"With few exceptions, I think all AC employees are in a position to help their fellow man in need, and one of the best ways available to us is the CFC. It also helps our image as federal employees."

—Otto Stoessel

Chief, Graphic Arts Department



"Because I believe that they will some day find a cure for the many illnesses for which, so far, a cure hasn't been discovered."

-Shirley Hasis/AQS



stabilize his spine and protect his spinal cord, metal rods were inserted in his spine, and he again returned to school and sports.

In the summer of 1986, tests revealed lesions on Scott's skull, and he was sent to the National Cancer Institute in Bethesda, Md., and placed in an experimental program. After 12 months on an experimental drug, tests showed Scott's skull to be cancer-free.

As a precaution, doctors recommended a five-week program of radiation, but before he had completed the radiation treatment, tests revealed more cancer in his spine. He again underwent spinal surgery, with insertion of an artificial vertebrae.

For the first time in his five-year battle against cancer, Scott became despondent and was not able to fight back. He was unable to eat and became weak.

On Aug. 15, Scott, who recently turned 13, was readmitted to the hospital because of paralysis of his remaining leg. caused by another tumor putting pressure on a nerve. Additional tests have shown the disease to be spreading rapidly throughout the body. Doctors say Scott may live until Christmas,

Scott's parents have used up all the free days they have at work. They have also borrowed against future sick days, so they can be by his side.

Those who would like to help may contribute to the Scott Pisciotta Fund, P.O. Box 556, Commerce Bank, Arnold, MO 63010. The fund will be used to allow Scott's parents to take leaves of absence from their jobs to stay with him.

(At DMAAC, for more information, contact Jane Hackett at 4786.



Attention to security was cited in the selection of Larmie Whitaker as Outstanding Policeman for the last quarter. Officials said he stopped the unauthorized removal of a floppy disk and the unauthorized exit of an employee without proper identification. He also assumed duties of the shift supervisor during an absence and helped to train newly assigned personnel.

Whitaker served in the U.S. Marine Corps and was a fire fighter for the City of St. Louis for 19 years. He and his wife Sharron have six children, aged 13 to 35. "I give to the CFC because of the many different community efforts they get involved in that would get passed over if they weren't part of the program."



... Managing for Productivity

Continued from page 1.

managers to develop skills to lead and motivate people."

Managing for Productivity (MFP) was developed by Dr. George Labovitz, professor of organizational behavior at Boston University's School of Management Dr. Labovitz was a captain in the U.S. Air Force and a former pilot and aircraft commander. The course is marketed by an organization Labovitz heads, Organizational Dynamics Inc., of Burlington, Mass.

According to a brochure describing the course, the MFP program includes a combination of videobased training, readings, group activities, and on-the-job application of new skills.

The focus of MFP is on making employees "more responsible for their own activities," the brochure states. "The concept of responsibility, acceptance, and understanding of the organizational objectives is the cornerstone of MFP."

basic premise of this course is that management is responsible for unleashing productivity and improving quality in organizations." The way a manager "organizes and processes work for people has a direct impact on their productivity and the quality of the work they produce...

"Organizations that manage human resources effectively — that tap into the knowledge and experience of employees at every level not only survive, but thrive."

MFP is designed to provide managers an opportunity to interact, according to Hagedorn. By exchanging experiences and information, managers are expected to help each other to develop and refine their management skills.

"This course is geared toward the immediate concerns of DMAAC managers," said Hagedorn. "It's, tied to everything that's occurring here. We're going through enormous change, with the modernization program and movement of people. Managers need help

in dealing with this,"

Hagedorn said a unique target audience will be established for each class. "With a similar background of experience, class members will be able to address common problems and concerns."

The first class, set to begin Oct. 20, has been reserved for GM-14's and 15's, said Hagedorn, who will serve as course facilitator along with Staffing Chief Daliza Fernandez.

The course facilitators are a group of 19 supervisors and managers, who were competitively selected by the DMAAC Training and Review Board, which is composed of the Technical Director and other senior managers. The TRB was also responsible for bringing MFP to DMAAC.

The facilitators have received intensive training from Organizational Dynamics Inc. to be certified as facilitators. Their role will be to lead different groups and guide the discussion within their group.

Those chosen as facilitators are as follows:

AQ-Keith Lorence.

DP—Kimberly Norgaard, Jean Seymour and Kirk Tangeman.

DS-Ronald Trimmer and Paulette Wells.

GA-Craig Hoover.

KC-Richard Hallowell and Martha Moore,

MC-Harry Burris, John Haddick and Migdalia Marin.

PO—Daliza Fernandez, Kathy Hagedorn, Dona McGlynn, and Barbara Paulus.

PP-Dennis Drum.

SD-Ward Klocke and Calvin Morgan.

Dates, times and locations of future MFP sessions will be amnounced by POD. For more information or to obtain copies of announcements, contact employee development specialist Don Duemler (POD), program manager, at 4976.

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The Disabled Have Changed Our Thinking

"MAKING EMPLOYMENT A REALITY" is the theme this year of National Employ the Handicapped Week, Oct. 5-9.

During the past decade, the Aerospace Center has strived towards increasing our awareness of the capability of workers with disabilities. With positive reinforcement from supervisors of disabled employees, we are gradually increasing job opportunities for disabled persons.

AC currently has on board 300 employees identified as having a handicap, of which 76 are identified as being severely disabled. We will contidue to place within our work force qualified disabled persons.

One of our major thrusts has been the modification of architectural barriers. Although significant advances have been made in making our buildings and grounds accessible to the handicapped, there is still much to be done. Electronic doors will soon be installed at the entrance of Building 36, and we have on order

FEW Seminar

Need some new suggestions on how to think about problems and opportunities? Then attend the creative problem-solving seminar 13 telecommunication devices to assist the hearing-impaired.

Recognition is due people with disabilities. Their aspirations and demonstrated abilities in meeting challenges and making the most of opportunities have resulted in changing the way the nation thinks about handicaps and disabilities.

In observance of Employ the Handicapped Week, the Recruitment and Examining Division has planned several events:

On Oct. 5, Nancy Daugherty, director of Communicate Plus, will lead a workshop on "Working with the Hearing Impaired" at 2nd Street and South Annex.

On Oct. 6, Keith Socka, accommodations engineer for Missouri Goodwill Industries, will speak in the 2nd Street dining hall at 9 a.m. Awards will be presented to departments having a two percent or greater representation of handicapped employees in their work force.

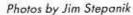
On Oct. 7, Kathleen Kaiman, coordinator for the Epilepsy Federation, will speak in the 2nd Street dining hall at 9 a.m.

For more information, see your supervisor. There also will be exhibits at 2nd Street and South Annex.

Women's Club Tour

'Evacu-Chair'

On a visit after his retirement as DMAAC fire chief, Jim Bell tries out one of four "evacu-chairs" he played a key role in obtaining. The chairs are designed to evacuate handicapped individuals from a multi-story building. At right, safety specialist Debra Mays positions the rubber tracking device perpendicular to the stairs. The chair mechanically lowers itself down the stairs, with Mays holding onto a lever that controls the brake. "The evacu-chair can go down a flight of stairs in three seconds," Mays said, "but it stops automatically if I let go of the lever." On level ground, the chair can be wheeled with no more effort than a wheelchair. Safety Office has conducted training in the use of the chair.





No Cause For Relaxing Our Vigilance

October 5 marks the beginning of Fire Prevention Week.

Although the effectiveness of fire prevention techniques has improved over the years, there is no cause to relax our vigilance regarding fire hazards. In some respects, today's work setting demands greater care in preventing fires than ever before,

The extensive use of plastics and chemicals in most work operations means fires now not only include the dangers of flames and smoke, but of toxic combustion gases as well.

Only three elements — fuel, heat and oxygen — are necessary to produce a fire. Fuel would include any one of hundreds of combustible or flammable materials, while heat can come from many sources, including electricity, friction, open flames, and chemical reaction. Good housekeeping is basic to an effective fire prevention program.

To kick off Fire Prevention Week at the Aerospace Center, a cleanup day will be held Monday, with specially marked dumpsters being placed throughout the Center. Other events include a fire prevention display on Wednesday and the annual awards meeting for fire prevention representatives on Friday.

Fire evacuation procedures will be tested at both 2nd Street and Chapter of Federally Employed Women.

William Higginbotham, management consultant who teaches for the Creative Education Foundation at St. Louis Community College, will be our guest speaker. A columnist for the St. Louis Business Journal, he has been called a "champion of creativity."

At this program, you will be using brainstorming and other creative exercises to eliminate barriers and approach problems in a new way.

Plan to attend on Oct. 15 at 4 p.m. in the 2nd Street dining hall. Cash bar at 3:30. Contact Kathy Hille/8398 or Mary Miller/4494 for details.

shopping, or seeing the sights and meeting new people? On Oct. 8, our own Connie Lomuto, who hails from The Hill, will take the DMAAC Women's Club on a walking tour and shopping spree of a six-block area of The Hill.

A social hour will begin at 10:45 a.m. in the garden patio at Charlie Gitto's, 5226 Shaw, Lunch will follow at 11:45, and then the tour, with a dessert stop at Amighetti's.

Perhaps there are some of you who are not members of the club but would enjoy the tour and meeting the members. For reservations, or if you care for additional information, please feel free to contact Connie Lomuto at 631-8635. —Rae Meeks



spot inspections throughout the week. These activities are described in detail in a memo that was distributed to all employees.

The Health and Safety Office will again sponsor a coloring contest for all children and grandchildren of employees. Winners will receive a National Fire Prevention Association logo t-shirt. Coloring posters will be available at the FPW display and in the Health and Safety Office. Return them to HS by Oct. 31.

Renovation Of Building 37 Interior To Require Movement of Personnel

Plans call for relocating occupants of Building 37 on Oct. 16-17 in order to allow renovation work inside the building. Employees in the Directorate of Civilian Personnel (PO), who occupy Building 37, will be moved into a trailer complex on the parking lot west of Building 20.

After office systems furniture is disassembled inside Building 37. the contractor will proceed with the installation of a complete sprinkler system. The 90-day project will be

followed by 60-75 days of in-house

Facilities Engineering will install a fire-alarm system, rehab rest rooms, upgrade the lighting system, revamp the air distribution and return system, install sound panels in the office areas, and paint walls using accents and graphics. Upon completion of the work, the systems furniture will be reinstalled in a new configuration.

FE is projecting PO's return to their renovated space by May 1988.

Bowling Report

At Shrewsbury Lanes

Denny Dummeyer bowled a BIG 279 game with a 671 series. Kay Kersting bowled 184 pins over series average, Arlene Anderson bowled 178 pins over series average, and Diane Harwell bowled 101 pins over series average.

Columbus

Oct.

12

-Ginny Woehrle

Day October End of Sewer Work Seen "It will probably be the end of October before everything is totally finished," she said. Lining of the

Pre-Retirement Planning Seminar

A three-day Pre-Retirement have attended a previous Pre-Planning Seminar has been scheduled for Oct. 20-22 in the 2nd Street dining hall. Those attending will want to attend all three days, as different topics will be discussed a.m. each day.

Employees eligible to retire or approximately 8:30. who become eligible to retire in attend. However, they must not following information to POX:

Retirement Seminar.

In addition to the shuttle bus, a rented bus has been scheduled to provide transportation to employees at 8900 South Broadway each day. Hours are 8:50 to 10:45 all three days. Departure will be from the dining hall entrance at

To make arrangements to attend Fiscal Year 1988 are invited to the seminar, please provide the

PRE-RETIREMENT SEMINAR REGISTRATION

Investigations inside the Arsenal Street sewer, west of Broadway, showed its condition to be worse than expected, according to Diane Balogh, public information officer for the Metropolitan Sewer District.

sewer interior with a polyethylene "sock" was set for Sept. 25. The Orientor will monitor developments.

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Name

Office Symbol

ORIENTOR

Phone

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